



A World of Wonder, Discovery, and Experiences

Together, we prepare your child for life

Policy Manual
&
Parent Program Guidebook

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WELCOME TO KIDS R KIDS Early Learning!

Since 1995, we have enjoyed sharing in the growth of many young children here in Halifax and being a part of both the families and the community at large. It is such an honor to provide learning experiences for your child, to care for them daily, and to share in their growth with you. Thank you so much for selecting us! We look forward to a relationship with you as we forge ahead with your child. The days will fly by!

The purpose of this booklet is to give you a better understanding of how and why we do what we do here at Kids R Kids. It shares with you our approach to how we meet your child's needs. Your child's needs are varied and multi-faceted. We have to meet their daily care needs with regards to food, safety, rest as well as their learning needs. We have to determine their interests and provide fuel for their growth: cognitively, socially, emotionally, and physically. While doing all this, we need to communicate with you regularly to ensure that all is shared back and forth to grow in tandem.

MISSION

At KIDS R KIDS, our mission is to provide quality early childhood education and care to all the children we serve. We do this through the provision of inclusive enriched learning environments, a team of trained, dedicated professionals, a comprehensive emergent child-centered curriculum, a secure facility with proximity card access, nutritious home-cooked meals, and an integral partnership with parents. We strive to perpetually improve on our service, as well as our program and our professional development. Reflection is key to our work. As the children and families grow, so too shall we.

VISION

All families deserve quality childcare. All children deserve the opportunity to play, explore and be all that they can be. We envision childcare as an ever-evolving triad of commitment: families, professionals and licensing agencies, ensuring the quality and development necessary for our future society.

OUR CORE VALUES

Family: A sense of belonging adds a depth and richness to the feeling of being welcomed. It is the cornerstone to real caring relationships. These relationships are necessary to meet all of the needs of young children as they grow and develop. Our atmosphere focuses on real experiences, two way communication and parent information sessions.

Respect: Respect is the foundation of any positive relationship. All people need to learn to respect themselves, the people around and the environment we all live in. Gaining respect in all dimensions of life will inspire self worth, kindness, compassion, trust, honesty and the feeling of safety and security. It is the basis of personal growth and practical life skills.

Communication: Open communication and active listening lead to stronger relationships and understanding between parents, staff and children. This is achieved through knowing your audience, good eye contact, body language and tone.

Play: Importance of play begins with arranging our environments to best meet the needs of our children. We present real/natural experiences through the help of our children, parents and our community as a whole. Our experiences are recorded and documented to display intellectual growth and development in our children's day to day lives.

PHILOSOPHY AND GOALS

This philosophy of KIDS R KIDS is that there are three important basics to providing quality early childhood education - wonder, discovery and experience. The **WONDER** is wanting to know and learn, the **DISCOVERY** is putting that desire to learn into effect through exploration, and the **EXPERIENCE** is the actual interactions between the child and his/her environment. It has been said that "experience is not the best teacher, it is the only teacher" *Bev Bos*

